



Job Description: Team Lead – Hopscotch Children’s Therapy Centre (Part-Time)

Position Title: Team Lead

Reports To: Clinic Director

Hours: Part-Time (2-3 days per week in clinic depending on candidate)

About Hopscotch Children’s Therapy Centre

Hopscotch is a leading provider of paediatric therapy services, dedicated to empowering children and their families to thrive. Our mission is to deliver individualized, high-quality therapy through a multidisciplinary approach that fosters growth, development, and independence.

Role Overview

We are excited to be hiring for this role due to the significant growth and increased demand for services at our clinic, reflecting the trust and success we have built within our community.

The Team Lead will oversee and guide clinical staff while contributing directly to therapy services. The role combines leadership, clinical expertise, and strategic planning to ensure the highest standards of care for our clients. The ideal candidate will have extensive experience in occupational therapy, with a strong background in assessments and sensory integration.

Key Responsibilities

Clinical Leadership

- Provide guidance and mentorship to therapy staff, fostering professional growth and collaboration.
- Support the development and implementation of evidence-based practices and protocols within the team.
- Assist in coordinating and scheduling caseloads to balance client needs and therapist capacity.

Occupational Therapy Services

- Conduct thorough assessments and develop individualized treatment plans for children with diverse developmental and sensory needs.
- Deliver high-quality occupational therapy services with a focus on sensory integration techniques.
- Collaborate with families, educators, and other professionals to create holistic care strategies.

Administrative Duties



- Monitor and maintain documentation compliance, ensuring all therapy records meet clinical and legal standards.
- Assist in evaluating and improving clinic policies and programs.
- Contribute to recruitment and training efforts for new team members.

Client and Stakeholder Engagement

- Act as a primary point of contact for complex cases, offering expertise and consultation.
- Foster positive relationships with clients, families, and the broader community to promote awareness of the centre's services.
- This role requires close collaboration and a strong foundation of trust with the Clinic Director, who will be working remotely at times, to ensure seamless continuity of leadership, oversight, and high-quality services for our clients.

Qualifications

Essential

- Bachelor's or Master's Degree in Occupational Therapy from an accredited institution.
- Current registration and good standing with the relevant professional regulatory body.
- Minimum of 7 years of clinical experience, with significant exposure to paediatric therapy.
- Proven expertise in conducting assessments and delivering interventions for sensory integration challenges.
- Strong leadership and team-building skills, with prior experience in a supervisory or mentorship role.

Preferred

- Certification or advanced training in Sensory Integration Therapy (e.g., SIPT certification).
- Experience in multidisciplinary team environments.
- Familiarity with a range of therapeutic tools, including Ayres Sensory Integration® equipment.

Skills and Attributes

- Excellent communication and interpersonal skills.
- Strong problem-solving abilities and a proactive approach to challenges.
- Ability to balance clinical responsibilities with administrative duties effectively.



- Commitment to professional development and continuous learning.

Why Join Hopscotch?

Impactful Work: Make a lasting difference in the lives of children and their families by helping them reach their fullest potential.

Collaborative Environment: Be part of a passionate, multidisciplinary team that values innovation, mutual respect, and teamwork.

Professional Growth: Access ongoing training opportunities, professional development workshops, and support for advanced certifications.

Cutting-Edge Facility: Work in a modern, well-equipped centre designed to support innovative therapies, including sensory integration tools and state-of-the-art technology.

Supportive Leadership: Collaborate with a leadership team that values your input and encourages autonomy in delivering care.

Recognition and Value: Be part of an organization that celebrates achievements and invests in its team members' well-being.