



**Job Description: Team Lead – Hopscotch Children’s Therapy Centre (Part-Time)**

**Job Title:** Speech and Language Therapist

**Location:** Hopscotch Children's Therapy Centre

**Reports to:** Director

**Employment Type:** Part-time (2-3 days per week depending on candidate)

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**About Hopscotch Children’s Therapy Centre**

Hopscotch is a leading provider of paediatric therapy services, dedicated to empowering children and their families to thrive. Our mission is to deliver individualized, high-quality therapy through a multidisciplinary approach that fosters growth, development, and independence.

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**Job Overview:**

At Hopscotch Children's Therapy Centre, we are seeking a compassionate and dedicated **Speech and Language Therapist (SLT)** to join our team. The therapist will play a key role in assessing and treating children with speech, language, and communication disorders. This role involves conducting comprehensive assessments, developing individualized therapy plans, and delivering evidence-based interventions to help children reach their full potential. The therapist will work closely with families, caregivers, and a multidisciplinary team to provide holistic, child-centred care.

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**Key Responsibilities:**

**1. Comprehensive Assessment:**

- Conduct detailed speech and language assessments for children with a variety of communication disorders, including but not limited to speech delays, language impairments, social communication difficulties, stuttering, and swallowing problems.
- Utilize a range of standardized assessment tools, observational methods, and parent/teacher reports to evaluate speech, language, communication, and swallowing skills.
- Collaborate with parents, caregivers, and educators to gather relevant background information and gain insights into the child's progress and challenges.
- Interpret assessment results and diagnose speech and language disorders in line with current clinical standards.



## **2. Individualized Therapy Planning:**

- Develop personalized, evidence-based treatment plans based on assessment findings, ensuring that each child's specific needs and goals are addressed.
- Set realistic, measurable goals and outcomes for therapy in collaboration with parents and caregivers.
- Provide targeted intervention for speech and language development, focusing on areas such as articulation, language comprehension, expressive language, social communication, fluency, and feeding/swallowing.

## **3. Therapy Delivery and Intervention:**

- Provide high-quality therapy sessions for children in individual or group settings, depending on the child's needs.
- Use a variety of age-appropriate techniques, activities, and materials, including play-based interventions, interactive games, and structured exercises, to engage children and promote progress.
- Monitor and adjust therapy strategies to meet the evolving needs of each child, ensuring consistency and effective intervention.
- Work closely with parents, caregivers, and teachers to support children's speech and language development in all environments (home, school, etc.).

## **4. Documentation and Reporting:**

- Maintain accurate and up-to-date records of assessments, treatment plans, session notes, and progress reports for each child.
- Prepare comprehensive reports detailing the outcomes of assessments, treatment plans, and any recommended referrals or interventions.
- Communicate regularly with parents, caregivers, and educators regarding progress and provide strategies for supporting speech and language development at home and in the classroom.
- Ensure compliance with confidentiality and safeguarding policies in line with legal and ethical standards.

## **5. Collaboration and Multidisciplinary Work:**

- Collaborate with a multidisciplinary team of therapists, psychologists, teachers, and paediatricians to provide integrated care for children with complex needs.
- Attend team meetings and case discussions to share insights, contribute to care planning, and coordinate interventions.
- Provide training and support for parents, caregivers, and school staff to foster an understanding of speech and language issues and to help them support the child's communication development.



## 6. Professional Development and Continuing Education:

- Participate in ongoing professional development activities, including workshops, courses, and peer learning opportunities, to stay current with the latest practices and evidence-based treatments in the field.
- Share knowledge and contribute to a culture of learning within the therapy centre.
- Adhere to professional codes of conduct and ethical guidelines.

## 7. Child and Family Advocacy:

- Advocate for the needs of children with speech and language disorders by promoting early intervention and providing families with resources, support, and education.
- Educate families on strategies to help children communicate effectively in daily life.
- Encourage and empower families to be active participants in the therapy process.

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## Qualifications and Skills:

- **Education:** A recognized qualification in Speech and Language Therapy (e.g., BSc or MSc in Speech and Language Therapy or equivalent).
- **Registration:** Professional certification and registration with relevant regulatory bodies (e.g., HCPC in the UK, ASHA in the USA, or equivalent).
- **Experience:** Previous experience working as a Speech and Language Therapist, particularly with children in a clinical, school, or therapeutic setting.
- **Key Skills:**
  - Strong diagnostic skills for assessing a wide range of speech and language disorders in children.
  - In-depth knowledge of child development, communication disorders, and evidence-based interventions.
  - Ability to develop and implement effective, child-centred therapy plans.
  - Excellent communication skills to engage with children, parents, and multidisciplinary teams.
  - Ability to work in a collaborative, team-based environment while also maintaining autonomy in clinical practice.



- Strong organizational skills and attention to detail, particularly in documentation and reporting.
- A compassionate and empathetic approach to working with children and their families.

**Desirable Skills/Experience:**

- Experience with a range of speech and language disorders, including but not limited to autism spectrum disorder (ASD), dysphagia (swallowing difficulties), and stuttering.
- Knowledge or experience in augmentative and alternative communication (AAC) systems.
- Familiarity with bilingual language development or speech and language therapy for children from diverse linguistic backgrounds.

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**Work Environment:**

- The therapist will work in a child-focused clinical environment at Hopscotch Children's Therapy Centre, providing direct therapy in both individual and group settings.
- Occasional home or school visits may be required, depending on the needs of the child.
- The role will involve collaborating with other healthcare professionals within the centre and the wider community.

**Additional Requirements:**

- A passion for working with children and helping them reach their communication goals.
  - Ability to manage a varied caseload with attention to prioritization and time management.
  - Flexibility in working hours to accommodate clients' needs, including occasional evening or weekend appointments.
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## Why Join Hopscotch?

- **Impactful Work:** Make a lasting difference in the lives of children and their families by helping them reach their fullest potential.
- **Collaborative Environment:** Be part of a passionate, multidisciplinary team that values innovation, mutual respect, and teamwork.
- **Professional Growth:** Access ongoing training opportunities, professional development workshops, and support for advanced certifications.
- **Cutting-Edge Facility:** Work in a modern, well-equipped centre designed to support innovative therapies, including sensory integration tools and state-of-the-art technology.
- **Supportive Leadership:** Collaborate with a leadership team that values your input and encourages autonomy in delivering care.
- **Recognition and Value:** Be part of an organization that celebrates achievements and invests in its team members' well-being.

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## Employee Benefits:

- **GP/Physician Services 24/7:** Access confidential phone or video consultations with a GP/Physician, available for you, your partner, and children, from anywhere in the world.
- **24/7 Helpline:** Live phone helpline for stress, personal issues, bereavement, emotional support, and health information. Includes counselling sessions with unlimited virtual sessions and six in-person sessions.
- **Financial Support Services:** Receive confidential money advice and assistance in managing your budget.
- **Legal Assistance:** 24/7 legal support for personal legal issues.
- **Wellbeing Resources:** Access online wellbeing checks and content on topics like mindfulness to promote mental and emotional health.
- **Carer Support:** Guidance on caring for elderly family members, special needs care, and tailored advice for caring for neurodiverse loved ones.
- **Fitness Discounts:** Access discounts at over 3,600 health clubs to support your fitness journey.
- **Lifestyle Discounts:** Enjoy discounts across a wide range of categories and industries to enhance your personal life.